Amendments to the Claims:

This listing of claims includes claims added by the Supplemental Second Preliminary Amendment, which was filed on January 29, 2004, adding claims 40-67, and will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

1.   **(original)**   A method for use with a data processing system to determine employer compliance with verification of employment eligibility of an employee, the method comprising the steps of:

viewing at least one of the employee's original documents, such that a sufficient number of the employee's original documents are viewed for establishing both identity and employment eligibility of the employee;

entering relevant data into various ones of fields of the employment eligibility verification document, with such relevant data entered including pertinent dates for employment verification purposes;

the step entering relevant data including the step of entering a document type of the at least one of the employee's original documents viewed in the step of viewing'

running checks using the data processing system to apply rules for compliance analysis to the relevant data entered into the various ones of the fields of the employment eligibility verification document, wherein values of the relevant data entered into various ones of the fields of the verification document are compared with expected field values using the data processing system;

the step of running checks including the step of comparing a time sequence of the pertinent dates included in the relevant data;

the step of running checks further including the step of comparing with a list of acceptable documents the document type of the at least one of the employee's original documents viewed for employment verification;

generating an error message using the data processing system in response to comparing the relevant data entered into various ones of the fields with the expected values in the step of running checks; and

displaying for employer review a listing of the generated error messages.

2.   **(original)**   The method according to Claim 1, further comprising the step of displaying a notice regarding changes in regulations not incorporated into the verification rules in response to a user logging into a data processing system for use of the method of the present invention.

3.   (original)   The method according to Claim 1, wherein employee data provided by the employee and entered into the data processing system is compared to data for the employee listed on a remote server to audit the accuracy of the employee data.

4.   (original)   The method according to Claim 1, wherein the step of viewing at least one of the employee's original documents comprises the steps of viewing two separate documents of the employee's original documents, which includes the step of viewing a first one of the two separate documents establishing the identity of the employee and the step of viewing a second one of the two separate documents establishing the employment eligibility for the employee.

5.   (original)   The method according to Claim 4, further comprising the step of displaying an alert from a listing of alerts when a particular document type is selected from the list of acceptable documents.

6.   (original)   The method according to Claim 5, wherein the documents are selected from a pull-down menu listing only acceptable types of documents.

7.   (original)   The method according to Claim 6, further comprising the step of displaying employer editable tips which are displayed when particular ones of the fields are selected.

8.   (original)   A method for use with a data processing system to determine employer compliance with verification of employment eligibility of an employee, the method comprising the steps of:

selecting at least one of the employee's original document from a list of acceptable documents sufficient for establishing identity and employment eligibility of the employee;

viewing the at least one of the employee's original documents, such that both the identity and the employment eligibility of the employee are established;

displaying an Administration Section screen which lists a task in which an employment eligibility verification document is displayed;

selecting the task of displaying an employment eligibility verification document from the task list menu;

entering relevant data into various ones of fields of the employment eligibility verification document, with such relevant data entered including pertinent dates for employment verification purposes;

the step entering relevant data including the step of entering a document type of the at least one of the employee's original documents viewed in the step of viewing'

running checks to apply rules for compliance analysis to the relevant data entered into the various ones of the fields of the employment eligibility verification document, wherein values of

the relevant data entered into various ones of the fields of the verification document are compared with expected field values;

the step of running checks including the step of comparing a time sequence of the pertinent dates included in the relevant data;

generating an error message in response to comparing the relevant data entered into various ones of the fields with the expected values in the step of running checks; and

displaying for employer review a listing of the generated error messages.

9. **(original)** The method according to Claim 8, wherein the step of selecting at least one of the employee's original documents comprises the steps of selecting two separate documents of the employee's original documents, which includes the step of selecting a first one of the two separate documents establishing the identity of the employee and the step of selecting a second one of the two separate documents establishing the employment eligibility for the employee.

10. **(original)** The method according to Claim 8, wherein the step of viewing at least one of the employee's original documents comprises the steps of viewing two separate documents of the employee's original documents, which includes the step of viewing a first one of the two separate documents establishing the identity of the employee and the step of viewing a second one of the two separate documents establishing the employment eligibility for the employee.

11. **(original)** The method according to Claim 1, further comprising the step of displaying a notice regarding changes in regulations not incorporated into the verification rules in response to a user logging into a data processing system for use of the method of the present invention.

12. **(original)** The method according to Claim 11, further comprising the step of displaying an alert from a listing of alerts when a particular document type is selected from the list of acceptable documents.

13. **(original)** The method according to Claim 12, wherein employee data provided by the employee and entered into the data processing system is compared to data for the employee listed on a remote server to audit the accuracy of the employee data.

14. **(original)** The method according to Claim 13, further comprising the step of displaying employer editable tips which are displayed when particular ones of the fields are selected.

15. **(original)** A method for use with a data processing system to determine employer compliance with verification of employment eligibility of an employee, the method comprising the steps of:

viewing at least one of the employee's original documents, such that a sufficient number of the employee's original documents are viewed for establishing both identity and employment eligibility of the employee;

displaying an Administration Section screen which lists a task in which an employment eligibility verification document is displayed;

selecting the task of displaying an employment eligibility verification document from the task list menu;

entering relevant data into various ones of fields of the employment eligibility verification document, with such relevant data entered including pertinent dates for employment verification purposes;

the step entering relevant data including the step of entering a document type of the at least one of the employee's original documents viewed in the step of viewing'

running checks to apply rules for compliance analysis to the relevant data entered into the various ones of the fields of the employment eligibility verification document, wherein values of the relevant data entered into various ones of the fields of the verification document are compared with expected field values;

the step of running checks including the step of comparing a time sequence of the pertinent dates included in the relevant data;

the step of running checks further including the step of comparing with a list of acceptable documents the document type of the at least one of the employee's original documents viewed for employment verification;

generating an error message in response to comparing the relevant data entered into various ones of the fields with the expected values in the step of running checks; and

displaying for employer review a listing of the generated error messages.

16.   **(original)**   The method according to Claim 15, further comprising the step of displaying a notice regarding changes in regulations not incorporated into the verification rules in response to a user logging into a data processing system for use of the method of the present invention.

17.   **(original)**   The method according to Claim 16, wherein the step of viewing at least one of the employee's original documents comprises the steps of viewing two separate documents of the employee's original documents, which includes the step of viewing a first one of the two separate documents establishing the identity of the employee and the step of viewing a second one of the two separate documents establishing the employment eligibility for the employee.

18.   (original)   The method according to Claim 17, wherein employee data provided by the employee and entered into the data processing system is compared to data for the employee listed on a remote server to audit the accuracy of the employee data.

19.   (original)   The method according to Claim 18, further comprising the step of displaying an alert from a listing of alerts when a particular document type is selected from the list of acceptable documents.

20.   (original)   The method according to Claim 19, wherein the documents are selected from a pull-down menu listing only acceptable types of documents.

21.   (previously presented)   The method according to Claim 1, wherein the step of entering relevant data into various ones of fields comprises the step of displaying respective alerts from a listing of alerts when particular fields are selected for data entry.

22.   (previously presented)   The method according to Claim 1, further comprising the step of entering corrected relevant data into respective ones of the various fields in response to the generated error messages.

23.   (previously presented)   The method according to Claim 1, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.

24.   (previously presented)   The method according to Claim 23, wherein the step of displaying a report only displays such data required which defines curable defects.

25.   (previously presented)   The method according to Claim 8, wherein the step of entering relevant data into various ones of fields comprises the step of displaying respective alerts from a listing of alerts when particular fields are selected for data entry.

26.   (previously presented)   The method according to Claim 8, further comprising the step of entering corrected relevant data into respective ones of the various fields in response to the generated error messages.

27.   (previously presented)   The method according to Claim 8, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.

28.   (previously presented)   The method according to Claim 15, wherein the step of entering relevant data into various ones of fields comprises the step of displaying respective alerts from a listing of alerts when particular fields are selected for data entry.

29.   **(previously presented)**   The method according to Claim 15, further comprising the step of entering corrected relevant data into respective ones of the various fields in response to the generated error messages.

30.   **(previously presented)**   The method according to Claim 15, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.

31.   **(previously presented)**   A method for use with a data processing system to determine employer compliance with verification of employment eligibility of an employee, the method comprising the steps of:

viewing at least one of the employee's original documents, such that a sufficient number of the employee's original documents are viewed for establishing both identity and employment eligibility of the employee;

entering relevant data into various ones of fields of the employment eligibility verification document, with such relevant data entered including pertinent dates for employment verification purposes;

the step entering relevant data including the step of entering a document type of the at least one of the employee's original documents viewed in the step of viewing;

storing in a data storage for later retrieval the relevant data entered into the various ones of the fields in the step of entering relevant data into various ones of the fields;

running an electronic review of the relevant data in the data storage to determine various ones of the employee's original documents associated with a particular employer which are expiring on a range of dates; and

identifying to the employer the various ones of the employee's original documents which are determined to be expiring in the range of dates in the step of running the electronic review, such that the employer may begin processing updates for verification of employment eligibility to remain in compliance with employment eligibility verification requirements during the range of dates.

32.   **(previously presented)**   The method according to Claim 31, further comprising:

running checks to apply rules for compliance analysis to the relevant data entered into the various ones of the fields of the employment eligibility verification document, wherein values of the relevant data entered into various ones of the fields of the verification document are compared with expected field values;

the step of running checks including the step of comparing a time sequence of the pertinent dates included in the relevant data;

the step of running checks further including the step of comparing with a list of acceptable documents the document type of the at least one of the employee's original documents viewed for employment verification;

generating an error message in response to comparing the relevant data entered into various ones of the fields with the expected values in the step of running checks; and

displaying for employer review a listing of the generated error messages.

33.   **(previously presented)**   The method according to Claim 32, further comprising the step of displaying a notice regarding changes in regulations not incorporated into the verification rules in response to a user logging into a data processing system for use of the method of the present invention.

34.   **(previously presented)**   The method according to Claim 33, wherein employee data provided by the employee and entered into the data processing system is compared to data for the employee listed on a remote server to audit the accuracy of the employee data.

35.   **(previously presented)**   The method according to Claim 32, wherein the step of viewing at least one of the employee's original documents comprises the steps of viewing two separate documents of the employee's original documents, which includes the step of viewing a first one of the two separate documents establishing the identity of the employee and the step of viewing a second one of the two separate documents establishing the employment eligibility for the employee.

36.   **(previously presented)**   The method according to Claim 35, further comprising the step of displaying an alert from a listing of alerts when a particular document type is selected from the list of acceptable documents.

37.   **(previously presented)**   The method according to Claim 35, wherein the documents are selected from a pull-down menu listing only acceptable types of documents.

38.   **(previously presented)**   The method according to Claim 32, further comprising the step of displaying employer editable tips which are displayed when particular ones of the fields are selected.

39.   **(previously presented)**   The method according to Claim 31, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.

40.   **(previously presented)**   A method for assisting in documenting employment eligibility, comprising:

displaying a field of an employment eligibility verification document;

receiving data corresponding to the field;

applying a rule to the received data; and

displaying predetermined text based at least in part on an outcome of applying the rule.

41.   **(previously presented)**   The method of claim 40 where the rule is applied to the received data before any other data is received.

42.   **(previously presented)**   The method of claim 40 where the predetermined text is part of an error report for multiple fields of the employment verification document.

43.   **(previously presented)**   The method of claim 40 where displaying a field of an employment eligibility verification document includes displaying the entire document.

44.   **(previously presented)**   The method of claim 40 where displaying predetermined text includes displaying the predetermined text in an overlying window.

45.   **(previously presented)**   The method of claim 40 where the rule requires the received data is to match one of a set of values.

46.   **(previously presented)**   The method of claim 40 where receiving data corresponding to the field includes detecting the choice made by a user from a pulldown menu.

47.   **(previously presented)**   A method for assisting in documenting employment eligibility, comprising:

displaying a field of an employment eligibility verification document;

receiving time data corresponding to the field;

determining a current time;

comparing the time data to one or more time values based at least in part on the current time; and

displaying predetermined text based at least in part on an outcome of comparing the time data to the time values.

48.   **(previously presented)**   The method of claim 47 where displaying a field of an employment eligibility verification document includes displaying the entire document.

49.   **(previously presented)**   The method of claim 47 where the time data includes an expiration date.

50.   **(previously presented)**   The method of claim 47 where the time data includes an expiration date for an employee's original document.

51.   **(previously presented)**   The method of claim 47 where determining a current time includes checking a computer system clock.

52.   **(previously presented)**   The method of claim 47 where the one or more of the time values based at least in part on the current time are a range of dates extending forward from the current time.

53.   **(previously presented)**   The method of claim 47 where displaying predetermined text includes displaying a warning when the time data matches one or more of the time values.

54.   **(previously presented)**   A computer program, stored on a tangible storage medium, for assisting in documenting employment eligibility, the program including executable instructions that cause a computer to:

      display a field of an employment eligibility verification document;

      receive data corresponding to the field;

      apply a rule to the received data; and

      display predetermined text based at least in part on an outcome of applying the rule.

55.   **(previously presented)**   The computer program of claim 54 where the executable instructions cause the computer to apply the rule to the received data before any other data is received.

56.   **(previously presented)**   The computer program of claim 54 where the predetermined text is part of an error report for multiple fields of the employment verification document.

57.   **(previously presented)**   The computer program of claim 54 where the executable instructions cause the computer to display the entire employment eligibility verification document.

58.   **(previously presented)**   The computer program of claim 54 where the executable instructions cause the computer to display the predetermined text in an overlying window.

59.   **(previously presented)**   The computer program of claim 54 where the rule requires the received data is to match one of a set of values.

60.   **(previously presented)**   The computer program of claim 54 where the executable instructions cause the computer to receive data corresponding to the field by detecting the choice made by a user from a pulldown menu.

61.   **(previously presented)**   A computer program, stored on a tangible storage medium, for assisting in documenting employment eligibility, the program including executable instructions that cause a computer to:

display a field of an employment eligibility verification document;

receive time data corresponding to the field;

determine a current time;

compare the time data to one or more time values based at least in part on the current time; and

display predetermined text based at least in part on an outcome of comparing the time data to the time values.

62.   **(previously presented)**   The computer program of claim 61 where the executable instructions cause the computer to display the entire employment eligibility verification document.

63.   **(previously presented)**   The computer program of claim 61 where the time data includes an expiration date.

64.   **(previously presented)**   The computer program of claim 61 where the time data includes an expiration date for an employee's original document.

65.   **(previously presented)**   The computer program of claim 61 where the executable instructions cause the computer to determine a current time by checking a computer system clock.

66.   **(previously presented)**   The computer program of claim 61 where the one or more of the time values based at least in part on the current time are a range of dates extending forward from the current time.

67.   **(previously presented)**   The computer program of claim 61 where the executable instructions cause the computer to display predetermined text by displaying a warning when the time data matches one or more of the time values.